

IFOK and Cadmus join forces

Merger expands service offerings, adds technical and communications expertise for clients

BENSHEIM, Germany, October 4, 2017 — The Cadmus Group LLC (Cadmus), a leading consultancy in energy, climate, all-hazard preparedness, the natural and built environments, sustainable transportation, public health, and international development, announced today that it has joined forces with IFOK, a sustainability-focused market leader and international innovator for dialogue and collaboration headquartered in Germany.

Unifying IFOK's highly technical change processes, communications strategy, and stakeholder engagement practices with Cadmus' leading-edge expertise creates a firm with a powerful, unique capacity to facilitate societal and economic transformation.

Service to all IFOK clients will continue without change or interruption. Henning Banthien will lead IFOK's operations as a Managing Director and serve as a Cadmus Senior Vice President. Hans-Peter Meister will continue on as Senior Vice President for European Strategy for the global firm. Meister is the founder and former CEO of IFOK and Meister Consultants Group, which also joins Cadmus as part of this transaction.

"Bringing together Cadmus, IFOK, and MCG creates exciting opportunities to enhance the services we provide in support of our clients' missions," said Cadmus President and CEO Ian Kline. "Just as important, our new colleagues share Cadmus' guiding belief in the power of collaboration between leading experts to achieve extraordinary results."

The merger establishes Cadmus' first permanent offices outside of North America. IFOK has locations in Bensheim, Berlin, Dusseldorf and Munich in addition to Cadmus' 15 offices throughout the United States.

"In Cadmus, we have found an ideal partner to leverage our national and international expertise and to create even more value for our clients with our unique integrated approach to innovation and change management" said Meister. "Together, we expand our collective ability to help governments, companies and civil society address today's complex challenges and transform for a sustainable future."

About IFOK

IFOK is a European market leader for transforming business and societies building on digital ecosystems and sustainability approaches. IFOK has innovated the market with new tools and processes in stakeholder dialogue, citizen participation, conflict mediation, joint fact-finding and cross-sector

collaboration. The company is highly valued as strategic advisor for its clients and its strong implementation orientation. IFOK is a leader for digital transformation, running the central German platform for Industrial Internet, the biggest public administration change process towards digital communication and open government in North Rhine-Westphalia and leading German DAX companies projects on the future of work. From the very beginning of IFOK it has been a business focus to manage complex infrastructure and energy projects as well as climate protection and adaptation efforts of companies and public sector. In all projects it's IFOK's mission to give strategic advice, develop broadly accepted solutions and implement them together with our clients.

About Cadmus

Cadmus provides professional consulting services that help clients achieve their goals and create social and economic value today and for future generations. By applying exceptional technical expertise and a highly collaborative approach, we deliver customized solutions that address complex challenges facing the realms of energy, climate, all-hazard preparedness, the natural and built environments, sustainable transportation, public health, and international development. Cadmus' more than 500 consultants serve government, commercial, and nongovernmental organizations in the United States and abroad.

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